



**FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

FREMONT FAMILY YMCA

810 N. Lincoln Avenue

Fremont, NE 68025

402-721-6952

www.fremontfamilyymca.org

Assistant Swim Coach Job Description

Reports to: Head Swim Coach and YMCA Aquatics Director

FLSA status: Nonexempt Hourly

Position Summary

The Fremont Area Swim Team (FAST) is looking for a motivated and experienced Part-Time Swim Coach to join our team. As an assistant Swim Coach, you will work closely with swimmers of all ages and abilities to help them discover their love for the sport, develop their swimming technique, and achieve their competitive goals.

Responsibilities:

- Create and lead swim practices and dryland sessions for swimmers of all ages.
- Provide instruction on stroke technique, race strategy, dives, and turns.
- Foster a fun, positive, and motivating environment for swimmers to reach their personal and team goals.
- Encourage teamwork, discipline, and sportsmanship among athletes.
- Have patience while instructing young swimmers in a group setting.
- Uphold FAST's team values and expectations every day.
- Pursue self-development to enhance job performance.
- Work well with the head coach, other assistant coaches, and the YMCA aquatics director.
- Meet USA swimming and Fremont YMCA expectations.

Position Qualifications:

- Previous coaching or competitive swimming experience.
- Strong knowledge of swimming techniques, stroke mechanics, and training methodologies.
- Ability to communicate effectively with athletes, parents, and staff.
- A positive attitude, strong leadership skills, and a commitment to athlete development.
- USA Swimming Coach Certification (or willing to obtain).
- USA swimming approved CPR/AED certification (or willing to obtain).
- Current lifeguard certification (or willing to obtain).
- Must undergo a criminal background check.
- Must be at least 18 years old.

YMCA MISSION – God has given us the pathway to life and health through Jesus Christ and the Holy Scriptures. It is the mission of the Fremont Family YMCA to help put these Christian principles into practice through programs that help build healthy spirit, mind and body for all.



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Scheduling:

- Available to coach during afternoons/evenings on weekdays and occasional weekends for meets.

Pay:

Competitive hourly pay based on experience

If interested contact FAST head coach Ryan Korthals at ryank@fremontfamilyymca.org

FFY Competencies

Mission and Community Oriented: Accepts and demonstrates FFY values. Works effectively with people of different backgrounds, abilities, opinions and perceptions. Demonstrates a desire to serve others and fulfill community needs. Recruits quality staff and builds effective, supportive working relationships with them. Provides assigned staff with orientation, training, development and recognition. Enroll new staff in FFY onboarding sessions when hiring. Ensures high level services.

People Oriented: Takes initiative in developing others. Builds rapport and relates well to others. Speaks and writes effectively. Empathetically listens and communicates for understanding when negotiating and dealing with conflict. Effectively tailors communication to the appropriate audience. Provides staff with feedback, coaching, guidance and support.

Results Oriented: Strives to meet or exceed goals and deliver a high-value experience for members. Embraces new approaches and discovers ideas to create a better member experience. Makes sound judgements, transfers learning from one situation to another.

Establishes goals, clarifies tasks, plans work and actively participates in meetings. Holds staff accountable for high-quality results using a formal process to measure progress. Develops plans and manages best practices through the engagement of team. Effectively manages budgets.

Personal Development: Pursues self-development that enhances job performance. Demonstrates an openness to change and seeks opportunities in the change process. Utilizes non-threatening methods to address sensitive issues and inappropriate behavior or performance. Shares new insights.

This job description may not be all inclusive. Employees are expected to perform all other duties as assigned and directed by the supervisor. This job description and duties may be modified when deemed appropriate by supervisor or top management.

Signature_____Date_____