



**FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

FREMONT FAMILY YMCA
810 N. Lincoln Avenue
Fremont, NE 68025
402-721-6952
www.fremontfamilyymca.org

Camp Lifeguard Job Description

Reports to: Director of Camp Grounds and Programs

FLSA status: Hourly

Position Summary

The Camp Lifeguard at the Fremont Christensen Family YMCA Camp intentionally fosters a cause centered culture that is welcoming, genuine, hopeful, nurturing, and determined. This position is responsible for waterfront lifeguarding on the property. Camp Lifeguards ensure safety for lake swimmers.

Hours

- This is a summer job running from May 31st to August 10th.
- Weekends 11:30 – 5:30 for public swim
- Weekdays 12 – 3:30 for camp kids
- Lifeguards can request work from 8:30 am to 4 pm on weekdays to help camp counselors.

Core and Strategic Functions

High Quality Programs, Services and Facilities

- Assist when needed with the overall upkeep of the camp.
- Maintain safety policies and procedures for all YMCA guests and staff.
- Survey bodies of water and conduct rescues to help weak or injured swimmers get to safety.
- Enforce swimming rules and keep track of each swimmer.
- Clean and maintain the swimming hole, beach and surrounding area.
- Maintains familiarity with Fremont Family YMCA rules, regulations, and objectives and communicates accordingly.

Additional Responsibilities

- Custodial support as needed
- Report unclean conditions, safety hazards and malfunctioning equipment to Camp Director.
- Assist in the promotion and integration with other FFY departments to ensure the productive, effective and efficient operation of the FFY
- Represent and promote the FFY in the community as needed and develop positive working relationships with other organizations, business and governmental entities

Work Environment and Physical Demands

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.
- Use of a computer, walking, standing, climbing, squatting, kneeling and on ladders for extended periods of time.
- The employee must occasionally lift and/or move up to 50 pounds.
- Specific vision abilities required by this job include close vision, distance vision, and the ability to adjust.
- The noise level in the work environment is usually light to moderate, occasional exposure to heavy noise levels.

YMCA MISSION – God has given us the pathway to life and health through Jesus Christ and the Holy Scriptures.
It is the mission of the Fremont Family YMCA to help put these Christian principles into practice through programs that help build healthy spirit, mind and body for all.



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- This position demands the need to work alertly and safely at all times given the many and real hazards that this position presents on a daily basis and to practice all safety procedures and protocols that are routinely used within all fields, in particular, the maintenance field.

FFY Competencies

Mission and Community Oriented: Accepts and demonstrates FFY values. Works effectively with people of different backgrounds, abilities, opinions and perceptions. Demonstrates a desire to serve others and fulfill community needs. Recruits quality staff and builds effective, supportive working relationships with them. Provides assigned staff with orientation, training, development and recognition. Enrolls new staff in FFY onboarding sessions when hiring. Ensures high level services.

People Oriented: Takes initiative in developing others. Builds rapport and relates well to others. Speaks and writes effectively. Empathetically listens and communicates for understanding when negotiating and dealing with conflict. Effectively tailors communications to the appropriate audience. Provides staff with feedback, coaching, guidance and support.

Results Oriented: Strives to meet or exceed goals and deliver a high-value experience for members. Embraces new approaches and discovers ideas to create a better member experience. Makes sound judgements, transfers learning from one situation to another.

Establishes goals, clarifies tasks, plans work and actively participates in meetings. Holds staff accountable for high-quality results using a formal process to measure progress. Develops plans and manages best practices through the engagement of team. Effectively manages budgets.

Personal Development: Pursues self-development that enhances job performance. Demonstrates an openness to change, and seeks opportunities in the change process. Utilizes non-threatening methods to address sensitive issues and inappropriate behavior or performance. Shares new insights.

Working Schedule: This position will primarily report weekdays. Night, weekend, and on-call shifts may be required during peak seasons, events and weather events.

Time Management: Ability to multitask and converse with members, visitors, and staff to increase awareness of maintenance concerns without letting that deter from work completion.

Position Qualifications

- Lifeguard Certification
- Waterfront Lifeguards Certification
 - Class will be offered if hired
- Maintain First Aid/CPR/AED certifications

This job description may not be all inclusive. Employees are expected to perform all other duties as assigned and directed by the supervisor. This job description and duties may be modified when deemed appropriate by supervisor or top management.

Signature_____Date_____

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