

# Fremont Family YMCA Member Code of Conduct

The Fremont Family YMCA is committed to providing a safe and welcoming environment for all members and guests. To promote safety and comfort for all, we expect individuals using our facility act in a mature and responsible way at all times and to respect the rights and dignity of others while in the facility or when participating in our programs.

Our code of conduct does not permit language or any action that may hurt or frighten another person or that generally falls below a generally accepted standard of behavior.

As a member, participant, or guest, you agree to follow this code of conduct and the YMCA core values of caring, honesty, respect, and responsibility.

1. *Appropriate attire must be worn at all times. Clothing with vulgar language, obscene gestures, racial slurs, or that contributes to a hostile environment is not allowed.*
2. *Refrain at all times from using angry or vulgar language to include swearing, name calling, or shouting.*
3. *Threatening physical contact of any kind is not allowed.*
4. *Any inappropriate conduct of a sexual nature is not acceptable.*
5. *Harassment or intimidation by words, gestures, body language toward another person is not permissible.*
6. *Theft or behavior that results in destruction of YMCA or member/guest property is not allowed.*
7. *The YMCA bans any and all kinds of weapons with or without a permit.*
8. *Drugs and alcohol are not acceptable on any YMCA premises.*
9. *Any cell phone activity is not permitted in locker rooms, fitness areas, or pool areas.*
10. *Bluetooth personal speakers are not permitted in the YMCA.*
11. *Tobacco use of any kind is not permissible on YMCA premises or programs to include cigarettes, chewing tobacco, vapor, or e-cigarettes.*

If the guidelines listed above are not followed, action will be taken. Actions may include suspension, temporary or permanent, of YMCA member/guest privileges based on the nature and number of offenses. This is subject to the discretion of the YMCA staff team.

*I acknowledge that I understand and will follow the above Member Code of Conduct.*

SIGNATURE \_\_\_\_\_

DATE \_\_\_\_\_